

EXHIBIT G



On Thu, Nov 30, 2023 at 12:18 PM Maira Lazdins <mlazdins@cca.edu> wrote:

Hi Ren,

Below is the complaint that you submitted. You also attached screenshots of the post.

Thanks,
Maira

Full name: Karen Fiss

Email address: kfiss@cca.edu

Phone number: 5102068471

Date of the problem/complaint/issue: October 9(?) 2023

Have you already been in touch with HR in regards to this issue? If yes, please share the name of the HR contact: No. I was touch with Tricia Brand.

Specific problem/complaint/issue:

Critical Ethnic Studies posted on their official instagram an image of Palestinian Flags with a placard stating "Decolonization is Not a Dinner Party." I was not aware of it at first, but another (non-Jewish) colleague wrote to me of their shock at seeing it. The content of the Instagram text appears to be a thinly veiled justification for the rape, torture, beheading and brutal murders of Jews in Israel by Hamas. The message calls for "collective resistance" without condemning terrorist acts that are clearly in violation of international law. It stated "You cannot use the term "decolonize" without recognizing the toxicity and violence of settler colonialism. Decolonization is not a metaphor. Solidarity is not passive." This post was "liked" and therefore its message one assumes approved of by several of CCA's programs and the Wattis, in addition to the dean of humanities and sciences, the dean of fine arts, someone in a high position in the provost office, and other administrators and faculty. Not all my screenshots of those at CCA with administrative responsibilities who approved this post can be added to this form. I can deliver via email or otherwise.

MAIRA LAZDINS Vice President, Human Resources (she, her)
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