

EXHIBIT H



On Wed, Nov 29, 2023 at 8:01 AM Maira Lazdins <mlazdins@cca.edu> wrote:

Dear Ren,

Thank you for reaching out and sharing your perspective. The College believes that free inquiry and expression are at the heart of every academic community. While firmly rejecting hate speech, antisemitism, and Islamophobia, we also recognize there may be a spectrum of views on any given topic—and that diverging opinions on substantive issues can coexist. We understand that not everyone will agree with this approach. Our focus continues to be on modeling productive and respectful disagreement within our diverse community, while preventing direct harm to individuals or groups of people by avoiding personal attacks. The shared policies likewise reflect this balance, acknowledging both the importance of individual views and the need to avoid causing harm to others. Our focus is on communicating with and working to ensure the health and safety of the diverse community on our campus—namely our students, staff, and faculty.

We appreciate you taking the time to share your perspective.

Thank you,
Maira

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